

VandyHacks Code of Conduct

The Code:

At VandyHacks, we aim to create an inclusive environment where every individual feels safe and comfortable. We expect everyone to act accordingly, including hackers, organizers, sponsors, judges, and volunteers.

Harassment, in any form, towards anyone will not be tolerated. Harassment includes but is not limited to offensive verbal comments, hacks, or other online activity related to gender, age, sexual orientation, mental or physical ability, physical appearance, ethnicity, religion, political views, previous computing experience or lack of, deliberate intimidation, unwelcome sexual attention, or inappropriate contact. Individuals asked to stop any harassment are expected to comply immediately or risk expulsion from the hackathon.

Photography is not appropriate in areas of privacy (in bathrooms or where participants are sleeping). Individuals must also be given a reasonable chance to opt-out from being photographed.

We expect all individuals to treat others with the utmost respect. Respect everyone's opinions. Disagreement is no excuse for poor behavior and poor manners. Respect everyone's abilities. Do not belittle anyone's level of knowledge and educate respectfully. We are all learning, and we all have room for growth.

Reporting Procedures:

If you feel uncomfortable or if you feel that someone is not upholding the expectations of this Code of Conduct, please report it using one of the following methods. All reports have a right to remain anonymous.